

Sustainability Policy

Reuse...Refuse...Reduce...Recycle

Commitment/Mission

Zempleo recognizes the need to practice environmental stewardship in the course of conducting our business operations. We are committed to being proactive in balancing economic development while reducing harmful effects on the environment and promoting the understanding of sustainability in its broadest context.

Principles

Our Policy is based on the following principles:

- To comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice.
- To integrate sustainability considerations into all our business decisions and designs.
- To communicate and explain our sustainability policy to all employees and to encourage improvement of policy where appropriate.
- Engage with our employees by “walking the talk”.
- To make clients and suppliers aware of our Sustainability Policy, encourage and advise them to adopt sound sustainable management practices.
- To give consideration to the social and environmental impacts of our activities, services, decisions with a view to maximizing sustainability.
- To review annually our sustainability Policy and to strive to improve our performance.